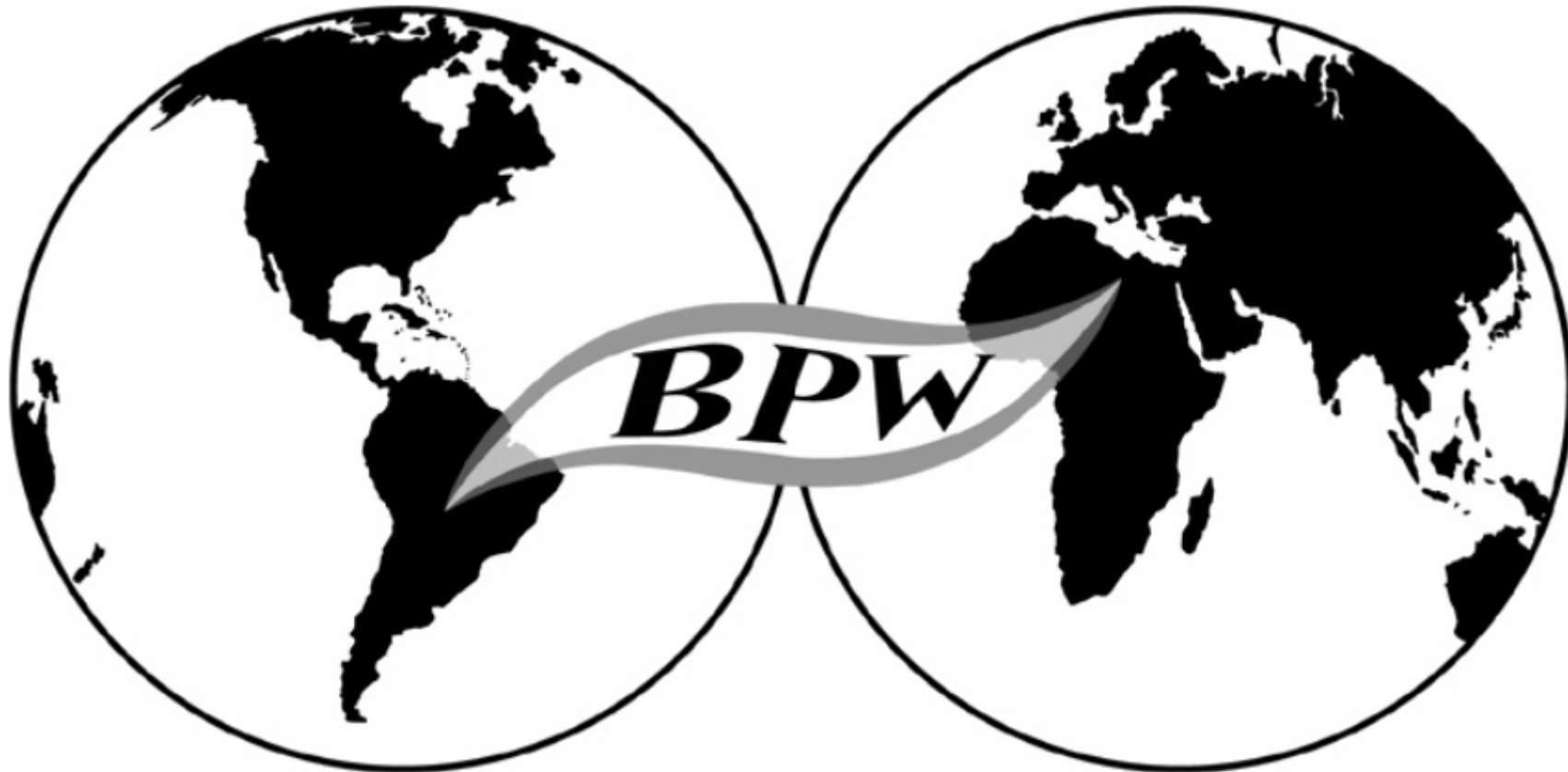




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# Mentoring a tool for empowerment





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“BPW develops the professional, leadership and business potential of women on all levels through our advocacy, mentoring, networking, and economic empowerment programs and projects around the world”



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# **"Empowerment through Diversity of Knowledge"**

Congress Munich 2009

Mentoring - a tool for empowerment/mp 2010



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# What is mentoring?

Mentoring is a form of support between two persons: a mentee and a mentor

A mentor is a woman (or a man) who supports a mentee in her developing-process.



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# **Mentoring is**

- Sharing of skills, knowledge, experience and wisdom
- Enhance emotional intelligence and social competence
- A combination of many factors that can not be learned in theory



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# Use of Mentoring Programme

- Career Development
- Personal Development
- Business Mentoring
- Skills Training



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# Elements of the Programme

- Application
- Matching
- Mentoring agreement
- Evaluation
- Rules to be respected



# Rules

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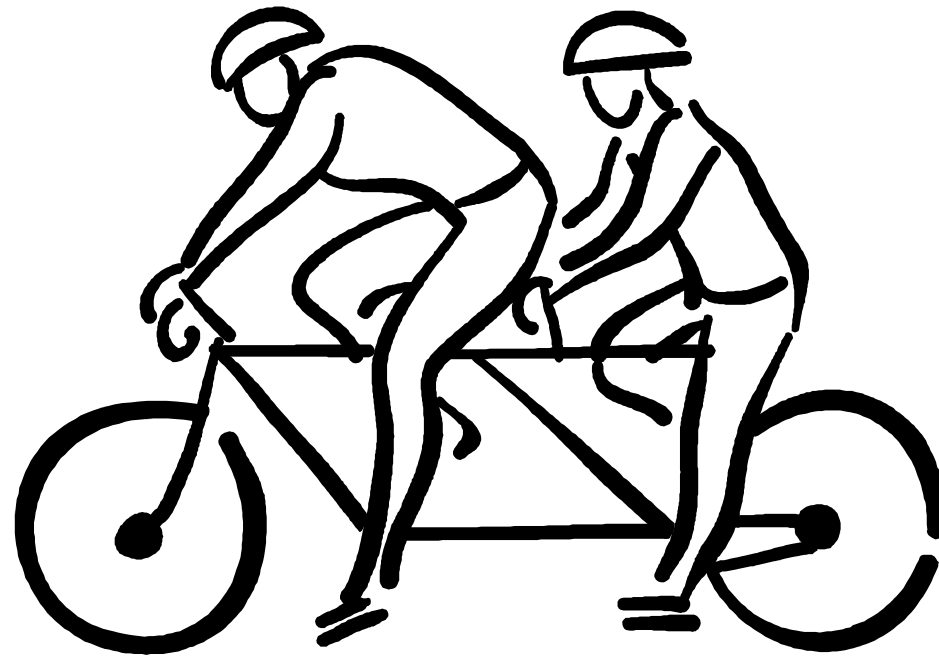
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- Privacy
- Responsibility
- Professional secrets
- Data security
- Evaluation
- Responsibility
- Problems



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# Mentoring Tandem





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# Importance

- Useful instrument for members
- Attractive
- Dialog between younger and older members
- Growth of clubs: developing professional and leadership potential of women



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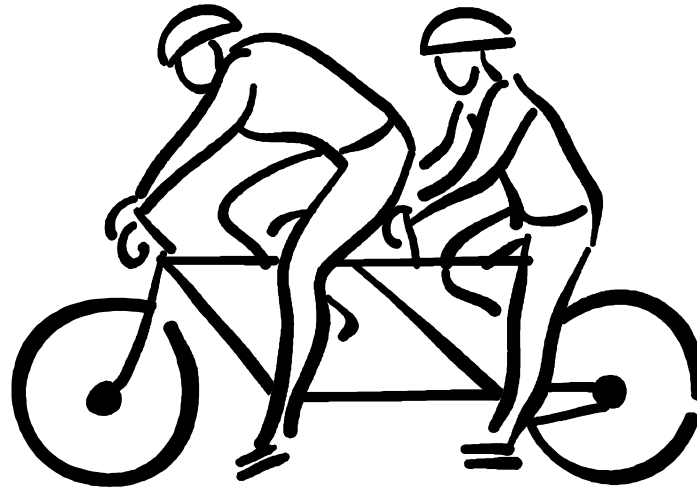
# **Mentoring Programme in Europe**

- Some countries have already started mentoring or a national or local task force is working at it
- The members of the Task Force Mentoring in Europe are supporting all the clubs who intend to install Mentoring in their programme



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... and now



***Get ahead with mentoring!***